

Management Team

Directors



From left: Takeshi Nakajima, Sumiko Ono, Katsuhiko Shimohiro, Masaru Usui, Hideaki Terasaki, Naoko Nishikawa and Yoshihiro Ueda

Name	Masaru Usui	Hideaki Terasaki	Takeshi Nakajima	Katsuhiko Shimohiro	Sumiko Ono	Naoko Nishikawa	Yoshihiro Ueda
Position	Representative Director, President & CEO	Director, Senior Vice President	Outside Director	Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member	Outside Director, Audit and Supervisory Committee Member
Background, roles and responsibilities	1981 Joined Alps Electric Co., Ltd. 2006 Director 2006 Deputy General Manager, Sales & Marketing 2011 CSO, Responsible for Asia 2012 Deputy General Manager, Sales & Marketing 2013 Managing Director, Sales, the Company 2014 President 2020 Representative Director, President & CEO (present)	1989 Joined Alps Electric Co., Ltd. 2009 President, Alps Electric Czech, s.r.o. 2014 Senior Manager, Kakuda Manufacturing Department, Production Headquarters, Alps Electric Co., Ltd. 2018 Joined the Company 2019 Director, Deputy General Manager, Business Division, Responsible for Japan, Europe and North America 2022 Vice President, Business Division, Responsible for Japan, Europe and North America, Quality & Environment Assurance (present) 2023 Director, Senior Vice President (present)	1982 Joined NIPPON EXPRESS CO., LTD. 2011 Vice President, NIPPON EXPRESS U.S.A., INC. 2012 General Manager, International Cargo Sales Department No. 2, Tokyo Air Service Branch, NIPPON EXPRESS CO., LTD. 2014 Managing Director, NIPPON EXPRESS (H.K.) CO., LTD. 2017 Associate Director, NIPPON EXPRESS CO., LTD., General Manager, NIPPON EXPRESS Group India 2023 Outside Director, the Company (present)	1986 Joined Alps Electric Co., Ltd. 2003 Joined the Company 2011 Director, Responsible for China 2017 Managing Director, Corporate Planning, Information Systems, Responsible for China 2019 General Manager, Administration Division, Information Systems, Responsible for China 2020 Director, Senior Vice President 2021 Director, Executive Vice President 2023 Director, Audit and Supervisory Committee Member (present)	1997 Registered as a lawyer, joined Dai-ichi Tokyo Bar Association, joined Nagasawa Law Office (currently Nagasawa General Law Office) (present) 2018 Member, Council on Automobile Liability Insurance, Financial Services Agency (present) 2019 Outside Director, Audit and Supervisory Committee Member, the Company (present)	2007 Registered as a certified public accountant 2007 Joined ShinNihon LLC (currently Ernst & Young ShinNihon LLC) 2014 Joined EY Singapore LLC 2016 Established Nishikawa Certified Public Accountant Firm (present) 2016 Member, Japan Business Assurance Co., Ltd. (present) 2020 Outside Director, Audit and Supervisory Committee Member, the Company (present)	1994 Joined KEYENCE CORPORATION 2009 Director, General Manager, Corporate Planning & Coordination Department, KEYENCE CORPORATION 2014 Full-time Audit & Supervisory Board Member, KEYENCE CORPORATION 2015 Joined ASICS Corporation 2015 Executive Officer, Senior General Manager, Global Accounting and Financial Division, ASICS Corporation 2018 Joined OSAKA SODA CO., LTD. 2020 Director, Senior Executive Officer, General Manager, Administration Division, OSAKA SODA CO., LTD. 2022 Outside Director, Audit and Supervisory Committee Member, the Company (present)
Term in office (Total)	10 years	1 year	Newly appointed	12 years	4 years	3 years	1 year
Committee	Nomination and Remuneration Advisory Committee		Nomination and Remuneration Advisory Committee Transaction Review Committee	Audit and Supervisory Committee Nomination and Remuneration Advisory Committee	Audit and Supervisory Committee Nomination and Remuneration Advisory Committee Transaction Review Committee	Audit and Supervisory Committee Nomination and Remuneration Advisory Committee Transaction Review Committee	Audit and Supervisory Committee Nomination and Remuneration Advisory Committee Transaction Review Committee

Note: Alps Electric Co., Ltd. is now Alps Alpine Co., Ltd.

Management Team

President and Vice Presidents



Masaru Usui

President & CEO



Koji Fukiyama

Executive Vice President
General Manager, Business Division

Toshiyuki Mushiake

Senior Vice President
General Manager, Sales Division

Hideaki Terasaki

Senior Vice President
Business Division
Japan, Europe and North
America
Quality & Environment
Assurance

Yukitake Kurita

Vice President
Business Division
International Business
and Asia

Hirokazu Ogawa

Vice President
New Business, Information Systems
Business Division, Business Unit

Takashi Kanda

Vice President
Consumer Products Logistics
President, Ryutsu Service Co., Ltd.

Tomofumi Kameda

Vice President
General Manager, Administration,
Corporate Planning, ESG

Hideki Ohba

Vice President
Consumer Products Logistics,
New Business
Senior Managing Director,
Ryutsu Service Co., Ltd.

Masaaki Ishiguro

Vice President
Deputy General Manager,
Sales Division